



MYRTLE BEACH POLICE DEPARTMENT

GENERAL ORDER

Subject:	<i>Membership in Labor Organizations</i>	Number:	<i>805</i>
Effective Date:	<i>January 1, 2001</i>	Revised Date:	
Rescinds:	<i>General Directive Memorandum</i>	Dated:	<i>May 24, 2000</i>

Approved By:

PURPOSE

The purpose of this General Order is to set forth departmental policy concerning membership in labor organizations by personnel of this department pursuant to a decision handed down by the Supreme Court of the State of South Carolina on May 15, 2000.

DEFINITION

1. The National Labor Relations Act defines the term "supervisor" as meaning:
 - A. Any individual having authority, in the interest of the employer, to hire, [or] transfer, [or] suspend, [or] layoff, [or] recall, [or] promote, [or] discharge, [or] assign, [or] reward, or discipline other employees, or responsibly to direct them, or to adjust their grievances, or effectively to recommend such action, if in connection with the foregoing the exercise of such authority is not of a merely routine or clerical nature, but requires the use of independent judgment.

GENERAL ORDER

1. Non-supervisory police officers have the right to join and form any organizations they wish.
2. Supervisory police officers (those holding the rank of Corporal and above) may join, affiliate with, support, or form any organization they wish except a labor organization or union which seeks to represent the interests of non-supervisory police officers of the City of Myrtle Beach. Such membership or affiliation or support would be a conflict of interest on the part of the supervisory police officer.

3. Officers holding the rank of corporal and above have the authority, in the interest of the City of Myrtle Beach, at a minimum to suspend, assign, and discipline other employees and responsibly to direct them and to adjust their grievances and to effectively recommend other actions. All of this authority requires the use of independent judgment and is not of a merely routine or clerical nature.